Redstone Rocket

VOL. 52 No. 33

Published in the interest of personnel at Redstone Arsenal, AL

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Honoring veterans brick by brick

Foundation organized to build memorial

By SKIP VAUGHN

Rocket editor skip.vaughn@redstone.army.mil

Some local people leading the threeyear observance of the 50th anniversary of the Korean War found that it wasn't the only forgotten conflict.

They concluded the same could be said of America's other wars in the 20th century and the brave servicemembers who fought. They saw a need for a permanent memorial in Huntsville to honor the Madison County veterans who served and in some cases died for their country.

The result is the Madison County Veteran's Memorial Foundation, a voluntary effort to design, fund and build such a monument using private and public money. The 12-member foundation has been recognized by resolutions from the

See Memorial on page 12



Photo by Skip Vaugh

MAKING PLANS— From left Jim Rountree, Bill Stender and Lee Hoekenschnieder belong to the Madison County Veteran's Memorial Foundation.

Parents' cooperation impacts school funding

Federal aid program deposited \$821K into Huntsville city schools last year

By SANDY RIEBELING

Staff writer sandyr@htimes.com

Back to school supply lists are getting longer and longer as the state's education budget gets squeezed to the point of suffocation. Book bags are stuffed with boxes of Kleenex, reams of paper towels, trunks of baby wipes and bottles of hand soap needed to stock the classroom shelves for the upcoming year.

There's just one more thing parents need to do to get the year rolling. It won't cost a dime and it only takes a few minutes to complete but it's an investment well worth the time. It's the Impact Aid card. Last year the program invested more than \$821,000 into Huntsville city schools.

"That's a whole lot of money that can be used for teacher units, supplies, buildings, facility maintenance — anything they need," Pam Berry, youth education support services director at Redstone, said. "The money comes from a federal program to help schools where there's a lot of federally-connected kids, like military and DoD (Department of Defense) and even contractors who work on the Arsenal. Also people living in low-rent housing projects. It's so important that the parents who qualify return these cards to the school on time. Otherwise we lose out on a lot of money that could be given to our school system."

Impact Aid is a federal program that provides funding for a portion of the education costs of federally-connected students. Basically, it's the federal government paying its tax bill to the local school districts as a result of the presence of a military installation. Typically, school funding comes from two main sources, taxes on personal property such as homes, autos and boats, and taxation of real or personal property used for business purposes. Studies indi-



Photo by Sandy Riebelin

TIGHT BUDGET— Students in Steven Miller's second grade class at Williams Elementary School are among thousands in the Huntsville school system depending on money from the federal Impact Aid program.

cate that about half of the taxes come from each source.

A large federal installation, while beneficial to the economic growth of a state, has a tremendous impact upon a local community. It means that a great deal of property and activity is removed from the local tax rolls which support public education. Therefore the federal government acts as the local taxpayer through funding the Impact Aid program.

The most difficult Impact Aid payment to understand is the payment for a student whose parents are military but does not live

See Funding on page 12

Letters to the editor

Performer's language off base

For any and all of you who were offended by Mr. Nugent's use of what can only be described as profanity (during the Aug. 9 rock concert) here on the Arsenal, please accept my personal and most sincere apology.

We knew going in that Ted Nugent was described as an excitable kind of person. But we did not know that the use of profane language was such a part of his act. The tour promoters advised him to "tone it down" when he plays to the many military audiences that he entertains each year. They tell us that he did tone his show down; but, he did not reach the standards that we expected. Mr. Nugent is a talented and successful musician, who is also a very patriotic American, and a strong supporter of the military. Unfortunately, the message of his commitment is compromised by his lan-

I assure you that the Army, the Army MWR concert tour, and this command do not endorse or in any way support the personal or political opinions or stage persona of the acts it has hosted, to include this year's acts. The tour's mission is to bring the best possible live concerts to deserving major installations, and this year Ted Nugent was offered block booking to play at several Army installations on the tour.

Controversy itself is not a "show stopper" to us. But the Arsenal cannot and will not support an event that is offensive. We will request that future shows refrain from use of bad language, actions, or stage props while they perform here — or they will not perform at Redstone.

Col. Bob Devlin Garrison commander

Pedal away those calories

I ducation may be the key to two related problems recently revealed by a Huntsville newspaper— alternative transportation and obesity. The solution may be the simple bicycle.

We're running out of petroleum with less than nine years proven reserve at the rate we used it last year, but we're using it faster each year. There is more than the proven reserve, but we have to drill in more expensive and more environmentally sensitive areas to find it. Sooner rather than later, we'll run out.

The bicycle is the most nearly perfect machine in the world — it converts calories to transportation. It is non-polluting, is much faster than walking, and combines a low-impact exercise regimen with our travel goals.

Obesity, identified as the second-leading cause of preventable deaths by Centers for Disease Control, is a lifestyle choice. We can legislate all we want, but until people want to change they simply will not. We need to make clear the impact of continuing a sedentary lifestyle and wasteful consumption of energy.

We've got some pretty smart people in Alabama. If we make the choices and consequences clear, they'll make the right choice. Let's encourage all Alabamians to adopt a healthier lifestyle, or at least not to interfere with those who have chosen one. Learn more about bicycling safety on the Internet at www.AlaBikE.org.

Morton Archibald Huntsville

Correction

The dental clinic article in the Aug. 13 Redstone Rocket had an incorrect phone number for appointments. The number to call is 876-5200.

Quote of the week

Lt's a lot tougher to be a football coach than a president. You've got four years as president, and they guard you. A coach doesn't have anyone to protect him when things go wrong.

— Harry Truman

Trail may lead to danger

could swear there were some new signposts along the Redstone bike/pedestrian trail. I saw a few milepost signs and some new little red stop signs at some intersections south of Gray Road. But I'd like to point out that the "stop sign" on the trail westbound at Digney Road — Digney is also the northbound Toftoy entrance from Martin Road — which is one of the most important stops for bikes, does not have a single speck of red paint left on it. It's a silver octagonal sign that is, well, unnoticeable.

The trail between Mills and Burose, obliterated with the construction of the new building, is getting finished, finally. I'm glad because I don't know how much longer my luck would hold riding over that blind curved hill on Neal Road every day. I work in building 4481 (NASA) and my friend Randy McFarland goes this way to 4488.

I tried riding the new steam-rolled trail eastbound from the west and found that there was no ramp to continue eastbound through the parking lot! Instead, it zigs and zags heading south through the parking lot landscaping, around a little pond nearly to Martin Road, and then back across the main entrance from Martin Road and across a third road, the east entrance, before connecting to the original eastbound trail. It may be nice for some walkers to stroll around the little pond in the blazing sun, but when I'm commuting on my way to work or going home, I don't need the dangerous road crossings, much less the scenic detour.

I will be riding straight east along the road in front of the beautiful new building, with or without a ramp on the west end of the parking lot. It would be much safer for cyclists if the planners would include this ramp and maybe some paint lines, so that unfamiliar, casual cyclists aren't inclined to follow the more circuitous path, including the several higher risk entrance road crossings.

Jamie Miernik **NASA**

Editor's note: The garrison provided the following response. "Thank you for bringing the deteriorated paint on the Bike Path stop sign to our attention. We will survey the signs all along the path and repair any that need to be fixed. The jogging/bike trail at the site of the new Von Braun Complex will be rerouted with the new construction to cross the site along the southern portion of the site. It was designed with the road crossings at the safest places. We have measured the distance of staying on the bike path and compared it to cutting through the parking lot. It is approximately 950 feet further which would equate to about three minutes added riding time. We think it would be safer to cross the roadways at the designated crossings rather than mesh with the normal traffic in the parking lot. It should be remembered, this trail is a recreational trail and not intended for the biker on a daily commute to and from work. The roadway network on Redstone Arsenal should be utilized for that purpose."

An open lane random survey

What does football mean to you?

By KELLEY LANE

Staff writer kelleyqa@bellsouth.net



Chuck Petit, DoD civilian "I just enjoy the college schedule and seeing how all the major teams end



Jackie Patterson, DoD civilian

"I don't care much for the pro ball. I like the college teams. That's what I normally watch on TV, the college."

PFC Brandon Smith, 2117th



"It's a chance to get the guys together and drink beer."

PFC Jerimiah Smith, 2117th

"It's a good American pastime. It's about the only time us men really have to get together and drink beer around our women without getting in trouble for it.'



Redstone Rocket

Editorial office 876-1500 Editorial fax 955-9138 Retail Advertising 532-4539 Classified Advertising 532-4300 Fax 532-4349

The Redstone Rocket is published weekly on Wednesday. The publisher will receive editorial content for publication in The Redstone Rocket through the Public Affairs Office, Army Aviation and Missile Command, Bldg. 5300 Room 5144, Redstone Arsenal AL

The civilian enterprise printer of the Redstone Rocket is The Huntsville Times, located at 2317 S. Memorial Parkway, Huntsville AL 35801.

The deadline for display and commercial classified is 5 p.m. Friday before Wednesday publication.

email: redstone-rocket@redstone.army.mil Rocket articles are available online at the following. http://www.redstone.army.mil/pub_affairs/

Rocket Staff

Public Affairs Officer: Al Schwartz Editor: Skip Vaughn

Sandy Riebeling Reporters: Kelley Lane Sgt. Evan Morrow

Copy Editor: Scott Seeley Advertising Sales: Aletha Pardue Petie Sims

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The Redstone Rocket is distributed free of cost to Army personnel at Redstone Arsenal, and

Research Park, Huntsville. Mailing rates off post for The Rocket are \$30 per year, tax included. We do not guarantee timely delivery. "Third class mail may receive deferred service. The Postal Service does not guarantee the delivery of third class mail within a specified time." (Article 630 of the Domestic Mail Manual) We do not send subscription renewal notices.

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Crimes, accidents and other occurrences

The Provost Marshal Office provided the following list of reported incidents:

Aug. 9 — An individual was found to be operating his motor vehicle while under the influence of alcohol when he was stopped in the chapel parking lot on Patton Road where he was observed driving in an erratic manner. He was issued a violation notice and then detained at the Provost Marshal Office until his blood alcohol level reached a legal limit.

Aug. 10 — An individual was issued a violation notice when an investigation by the Provost Marshal Office revealed that he had been harassing another individual at the Challenger Club.

Aug. 11 — A soldier reported that he had lost his military identification card while at the new gym located on Aerobee

Aug. 12 — An individual reported that someone took her purse which contained a dependent identification card, personal credit cards, and a large sum of money while she was shopping at the Commissary.

Aug. 12 — An individual is under investigation when it was found that he was utilizing his government issued computer to access sexually explicit web sites.

Aug. 12 — A soldier was found to be operating his motor vehicle with a suspended driver's license when he was stopped for failing to obey a traffic control device. He was issued a violation notice and released to his unit.

Aug. 13 — An individual reported that someone removed her cellular telephone which she had left unattended and unsecured in her purse while she was at the new gym on Aerobee Road. Investigation continues by the Provost Marshal Office.



Aug. 13 — An individual was found to be operating her motor vehicle with a suspended driver's license when she was stopped at the Sparkman Center where she had been driving in an erratic manner in the parking area. She was issued a violation notice and released.

Aug. 13 — A Post Exchange employee reported that someone dispensed gasoline in his vehicle at the Shopette and then exited the area without rendering proper payment. Investigation continues by the Provost Marshal Office.

Aug. 13 — A soldier from Fort Carson, Colo., surrendered at the Police desk as being AWOL from his unit. Transportation was arranged to return the soldier to his unit.

Aug. 14 — A contractor reported that someone removed several fire extinguishers from his tractors while they were parked on Youth Center Road. Investigation continues by the Provost Marshal Office.

Aug. 14 — A soldier reported that someone removed a black lawn mower grass bag from his lawn mower which was parked and unsecured on his carport. Investigation continues by the Provost Marshal Office.

Violation notices issued: speeding, 9; parking violation, 5; failure to yield to an emergency vehicle, 1; failure to obey traffic control device, 2; expired registration, 1; driving with a suspended/revoked/canceled driver's license, 2; possession of an altered driver's license, 1; and driving

Deployment stipends to continue

ARMY NEWS SERVICE

WASHINGTON — Soldiers deployed to high threat areas will continue to receive Imminent Danger Pay, and Family Separation Pay when the new fiscal year starts Oct. 1, said Department of Defense officials Aug 15.

In April, Congress authorized an increase in both Family Separation Allowance, from \$100 to \$250, and Immi-

nent Danger Pay, from \$150 to \$225.

These increases were part of the FY '03 DoD Supplemental Funding. This funding was temporary and will expire Sept. 30 at the end of this fiscal year.

If Congress doesn't vote to renew the increases in Family Separation and Imminent Danger Pay, the DoD will use "other authority available to the department to make up for any shortfalls," a DoD press release stated.

VFW Post 5162 wins state honor

Veterans of Foreign Wars Post 5162 of south Huntsville has been recognized as an All State post by the Department of Alabama Veterans of Foreign Wars.

The traditional white hat, awarded in July at the state convention in Birmingham, was presented to outgoing post commander Gabe Chiri and outgoing quartermaster Wilfred Becker by outgoing District 1 commander Harold Jackson at the post's general membership meeting July 24.

Post 5162 has 140 members, according

to post adjutant Glen Donoghue. More than 120 VFW posts in Alabama compete for All State awards and only a few are presented each year. Each winning post must complete several community projects and other tasks – such as safety, Buddy Poppy Drive, Americanism and patriotism – as well as meet a membership goal.

Veterans interested in joining the VFW can call post quartermaster Sammy Mosley at 881-0736. John Schmitz is post commander.

New commander takes reins of 59th brigade, school



The Redstone Rocket

Joe Ramirez/Photo Lab

ACCEPTING FLAG— Col. Joyce Napier assumes command of the 59th Ordnance Brigade and the Ordnance Munitions and Electronics Maintenance By Sgt. EVAN MORROW

Staff writer

evan.morrow@omems.redstone.army.mil

The sun beamed through a cloudless sky Aug. 13 as the 59th Ordnance Brigade colors were passed from the outgoing commander, Col. David Hafele, to the incoming commander, Col. Joyce Napier.

Static displays from each of the major training departments in the Ordnance Munitions and Electronics Maintenance School lined the borders of the activity field as a reminder of the various areas of responsibility that await the new commander of the 59th Ordnance Brigade and OMEMS.

The brigade formed on the field and the 98th Army Band from Fort Rucker played some selections as the official party reviewed the troops.

Chief of Ordnance Maj. Gen. Mitchell Stevenson then offered some remarks concerning his two-year partnership with the outgoing commander and shared his visions and expectations for the incoming commander.

"The command team of David and Barbara Hafele has been essential to the school and the brigade," Stevenson said. "Their tireless energy and unceasing work ethic when it came to improving the lives of the officers, NCOs, soldiers in their command will be greatly missed."

Aside from his many other accomplishments, Hafele personally spearheaded the plan for a multiphase multimillion-dollar renovation of the schoolhouse named Ordnance University. He gathered the funds and initiated the construction of the new technical escort facility in the wake of the Sept. 11 terrorist attacks when more soldiers with that expertise were needed.

Hafele's key command and staff assignments include commander, AMC Forward Europe, commander McAlester Army Ammunition Plant, and commander AMC CONUS, commander Hawthorne Army Depot, and chief of nuclear operations at the Armament, Munitions and Chemical Command.

His awards and decorations include the Legion of Merit with three oak leaf clusters, the Defense Meritorious Service Medal with oak leaf cluster, the Meritorious Service Medal with oak leaf cluster, the Joint Service Commendation Medal, and the Army Commendation Medal with two oak leaf clusters, with skill badges including the U.S. and German Army Parachutist Badge and Air Assault Badge and the Army Staff Identification

Napier has been selected for this position by a board of Ordnance Corps officers who are confident that she can continue the great work being done at the school.

Her previous key command and staff assignments include company commander in the DISCOM, executive officer of the 47th Combat Support Battalion, executive officer for J-4 with U.S. Eighth Army in Korea, and commander of 541st Maintenance Battalion.

Napier's awards and decorations include the Defense Meritorious Service Medal, the Army Meritorious Service Medal with eight oak leaf clusters, the Army Commendation Medal with two oak leaf clusters, the Army Achievement Medal with oak leaf cluster and the Joint Meritorious Unit Award.

Huntsville native leads Marine Corps squadron



Lt. Col. LAURA SAMPSEL

Lt. Col. Laura Sampsel a Grissom High grad

By NANCY CARTER

For the Rocket

Lt. Col. John C. Wright relinquished command of Marine Aviation Logistics Squadron 24 to Lt. Col. Laura Jersey Sampsel, a Huntsville native, in a change of command ceremony July 18 at the Marine Corps Base in Kaneohe Bay, Hawaii.

Sampsel is a 1979 graduate of Grissom High. Her mother, Claudia Jersey, is a resident of Huntsville and her father Army Col. Donald Jersey is deceased.

After graduating from Grissom, Sampsel obtained a bachelor's degree

from Vanderbilt University (cum laude), a master's in economics from the University of Oklahoma, and a master's in national resource strategy from the National Defense University. She is certified as a joint services officer.

Sampsel was commissioned in May 1983 and promoted to her current grade in October 1999. She has completed assignments as an aviation supply officer, aviation maintenance officer, operations officer, instructor, planner and programmer. She attended the Industrial College of the Armed Forces, National Defense University from July 2002 to May and is serving as commanding officer, Marine Aviation Logistics Squadron 24, Marine Aircraft Group 24, First Marine Aircraft Wing.

She has graduated from the Aviation Supply Officer School, Aircraft Maintenance Officer School, Air Force Command and Staff College, the Armed Forces Staff College, and the Industrial College of the Armed Forces. She also served as an instructor at the Navy Supply Corps School.

She was stationed with U.S. Central Command J-5 then transferred to Marine Forces Pacific. While at MARFORPAC, Sampsel was deployed in support of Operation Enduring Freedom as the Aviation Logistics Department head, Marine Forces, Central Command, Bahrain.

Sampsel's personal awards and decorations include the Defense Meritorious Service Medal, Meritorious Service Medal, Navy Commendation Medal with two gold stars, Joint Meritorious Unit Award, Navy Meritorious Unit Commendation with bronze star, National Defense Service Medal with bronze star, Navy Sea Service Deployment ribbon with bronze star and Navy Arctic Service ribbon.

Married for 20 years to Kirby Lund Sampsel of Houston, Texas, they have two children: Craig, 15, and Lauren, 12.

She leads MALS 24, a squadron commissioned as Headquarters and Service Squadron 24, Marine Aircraft Group 24 on March 1, 1942 at MCAS Ewa, Oahu, Hawaii.



Closing career

Col. Kelley Griswold speaks during his retirement ceremony Aug. 6, ending 26 years of service. Lt. Col. Tom Economy, to be promoted to colonel, succeeded him as deputy director of the Research Development and Engineering Center. Economy formerly served as radar product manager at THAAD Project Office. Griswold will begin work with Intergraph in Huntsville.

Open for business

A LITTLE BULL, GREAT CUT— \$3



By SANDY RIEBELING

Staff writer sandyr@htimes.com

A \$3 haircut can take anywhere from five to 15 minutes, "depending on if we get to talkin'," said Ivan Westmoreland, barber at the newly opened NCO Club Barbershop.

"Flat top is my thing," Westmoreland said, using short quick strokes of the clipper to give Marine Sgt. Michael Sanders the perfect cut. "Flat top and skin ... Check it out ... how smooth is that?"

Sure enough, it was smooth as silk.

"Ivan's the best barber in Huntsville and the surrounding area," said Sanders, a Birmingham native, adding that he's been stationed here three years, plenty long enough to compare the competition. "When you leave here you look like a Marine should – squared away."

"Best part," Westmoreland said, running an alcohol swab over the freshly shaved skin, "come in, get your hair cut quick and you're guaranteed to walk out of here with a good hair cut."

Westmoreland is confident in his skill with good reason. His father, James, has been a barber 43 years, including a tour aboard a Navy ship. Spending time in his father's shop, Westmoreland learned early and has been unofficially cutting hair since high school. He got his license six years ago and spent a couple years working in his father's shop before striking out on his own. He was working at the PX barbershop on Redstone before coming over to the NCO Club's shop, open Tuesday through Friday from 11 a.m. to 6 p.m. and Saturday 9 a.m. to 1 p.m.

Sanders knew Westmoreland from the PX and was his first client when the new shop opened at the Challenger building Aug. 1. Sanders was also the first member to join the NCO Club, located on the second floor of the Firehouse Pub, when it opened back in March.

"The NCO Club is great," Sanders said. "It's a good place to go on a Friday afternoon to relax. I make a meal out the buffet. I also do a little magic while I'm there. Sometimes people try to figure out the trick. If they can't, they buy me a beer. I have a lot of fun with the magic and the club is just a great place to go and kick back."

Westmoreland nods in agreement, because he's not only the NCO barber, but a member of the club. "We play a lot of cards. It's just a good place to hang out and shoot the bull."

Family membership to the NCO Club is \$12 a month and includes a onetime gift of \$15 MWR bucks, discounts at the Child Development Center and School Age Services fees, Soldatenstube German Restaurant, greens fees at Redstone Golf Course, Auto Skills Center fees, Outdoor Recreation equipment rental fees, outdoor pool season passes, arts and crafts center class fees, snack bar purchases at Redstone bowling center, Challenger bingo purchases, along with a free birthday meal at the quarterly party, happy hour every Friday with a finger food buffet beginning at 4 p.m. and those soon-to-be famous Ivan haircuts — \$3 – unlimited, at the NCO Club barbershop.

Membership is open to military, reserves, retirees, DoD civilians and Redstone contractors. For more information, call LuAnne Hardee at 830-9175.



Photo by Sandy Riebeling

CLOSE SHAVE— Marine Sgt. Michael Sanders was first in line to get his hair cut by barber Ivan Westmoreland at the newly opened NCO Club Barbershop.

Army families learn to take care of their own

Training program established by and for family members

By CHRIS SWART

For the Rocket

Soldiers receive training that will enable them to meet the many challenges of military service — rapid deployment, field training exercises and other tasks involved in carrying out the mission of the Army. What about you, the family member? How will you learn to cope with

the challenges of a military lifestyle? How will you learn about military benefits, and about facilities available to

you?
These questions, and more, will be answered in Army Family Team Building classes. AFTB is a program developed by family members for fami-

ly members — a program that has been developed just for you.

Army leaders recognize

the important role the entire family team plays in the success of the Army mission. It is not "just the soldier" that is in the Army. It is husband and wife, parents and children, grandparents and other loved ones. It is each member of the family working to support each other professionally and emotionally. Our focus at Army Family Team Building is on the family member as a player on the whole Army team. The classes are designed to enhance personal and family readiness for all of America's

Army.

In addition to the Army information — which will help you to better understand the military organization, traditions and benefits — classes deal with such topics as stress and time management, problem solving, group dynamics and leadership development. The classes are standardized throughout the entire Army. So, wherever you and your soldier might be assigned, you can take advantage of the information offered through AFTB. The classes are free of charge and offer a great opportunity to meet others who are also new to the Army way of life.

Classes are available at three levels. Level I is designed to enhance basic knowledge of Army life. It includes the following topics: Military Terms, Acronyms, Customs and Courtesies; the Chain of Command and the Chain of Concern; Intro to Military and Civilian Resources; Family and Military Expectations; and the Impact of Unit Mission and Family Life. Level II is targeted toward emerging leaders within the community and includes: Introduction to Effective Leadership; Communication; Conflict Management; Benefits, Entitlements and Compensation; and Family Readiness Groups. Level III enhances the skills of those who assume mentoring and leadership roles. It includes: Effective

Communication, Coaching Mentoring and Advising, How to Plan and Conduct a Workshop, and Group Conflict Management.

R e d s t o n e Arsenal has a strong, well-qualified AFTB volunteer force with more than 20 active volunteers. Several of our volunteer instructors have also gone on to additional training provided by the Department of the Army to receive the classi-

fication of Master Trainer. Our volunteers are spouses of active duty soldiers, retirees, active duty soldiers and Army civilians. We are always looking for volunteers whether for one hour or 20 hours per week — in all aspects of the program to include administration (maintaining student records and program files, answering phones, setting up for classes), marketing or instructing. Call Larry Leggett at Army Community Service to learn more about AFTB, 876-5397 — or stop in to see him at building 3338, Redeye Road.

The Redstone Arsenal AFTB program will offer the following classes this year: Sept. 23-25, Level I; Oct. 20-23, Instructor Training; Nov. 18-20, Level I; Jan. 27-29, Level I; March 8-11, Level II; April 5-8, Instructor Training; and May 4-6, Level I.

All classes are held at Army Community Service, building 3338 on Redeye Road, from 6-9 p.m. Call 876-5397 to enroll and register for free child care — or just to learn more about the program.

Editor's note: Chris Swart, secretary in the Office of the Deputy to the Commander for Systems Support, is the marketing chairperson for Army Family Team Building.

Technology accommodates people with disabilities

Defense program does more than computer assistance

RD&E CENTER RELEASE

The Department of Defense has taken on the challenge to become the model employer for people with disabilities.

This is partially accomplished via a centrally funded program titled the Computer Accommodations Program which is intended to address the cost of assistive technology and a wide range of accommodation services for the disabled. The CAP program, while specifically titled "Computer Accommodations," is not limited to providing computer assistance.

Anyone employed by the DoD, or anyone involved in the hiring, placement and retention of people with disabilities can benefit from this program. If you are an employee in DoD or with one of the federal agencies that has a CAP partnership, you can request CAP assistive technology and services.

CAP can assist you by purchasing assistive technology and services; conducting needs assessments to identify appropriate assistive technology; assisting in technology integration; providing training on how to use assistive technology; advising agencies about creating accessible electronic environments; assisting in accommodating work-related injuries and supporting telework participants; and conducting presentations about CAP services and other accessibility issues. Providing the appropriate accommodation for people with disabilities will ensure productivity and inclusion.

The first step is to become familiar with the disability in order to determine what accommodations people need to increase efficiency in the workplace. Some of the types of disabilities serviced by CAP include:

• **Blind/low vision** — People identified as blind or having low vision all fit the definition of the term legal blindness.

• Cognitive — A disorder in one or more of the basic psychological processes involved in understanding or in using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write and spell. This includes conditions such as perceptual disabilities, brain injury, minimal brain dys-



Courtesy photo

Infantry honors

Maj. Fred Hughes, left, Close Combat Weapon Systems Project Office, is awarded the Order of Saint Maurice by Brig. Gen. Benjamin Freakley, chief of infantry, Fort Benning, Ga. Hughes' award acknowledges that he has served the infantry branch with distinction, demonstrating a significant contribution to the branch, while representing the highest standards of integrity, moral character, professional competence, and dedication to duty.

function, dyslexia and developmental aphasia.

• Communication — Disabilities that affect or limit speech or hearing which impedes the communication process. Communication disabilities include stuttering, voice disorders and articulation disorders.

• **Deaf/hard of hearing** — The term "deaf" refers to people who are not able to hear well enough to rely on hearing and use it as a means for processing information. The term "hard of hearing" refers to people who

have some hearing and are able to use it to communicate. Tony Labath and George Hamilton of Research Development and Engineering Center have both benefited from the program in the area of deaf/hard of hearing. Labath is classified as "deaf" and has obtained a local and computer-based TTY system for telephone communication. Hamilton, who is "hard of hearing," has obtained a local TTY system for his telephone communication. Due to the extremely small screen and keyboard on the local system, he will be requesting a computer-based similar to Labath's, so that he can record and print the body of telephone communications when specific and numeric data is included in the conversation.

• Dexterity — Disabilities that impact the range of motion and fine and gross finger movement which may include: quadriplegic, paraplegic, individuals with multiple sclerosis and cerebral palsy, and individuals who have developed disabling conditions such as carpal tunnel syndrome and tendonitis.

The next step is, through the simple needs assessment process, to help determine what assistance is required to address your specific need.

Needs assessment, choosing appropriate accommodations, is done on a case-by-case basis. It is important to

recognize that people with disabilities have different capabilities and varying degrees of disabling conditions. Accommodation needs must be evaluated in light of a person's job functions and technical environment (such as workstation configuration).

Reviewing the current position, identifying the potential barriers and providing the appropriate accommodations can help better achieve successful accommodation of people with disabilities. It is essential that the employee being accommodated and his supervisor work together to evaluate the worksite and determine the most effective accommodation. CAP uses a team approach in the request process. They are divided into disability teams—Deaf/Hard of Hearing, Dexterity, and the Blind/Low Vision/Cognitive and Communication team.

Once you have completed the needs assessment and identified the appropriate accommodation, the CAP Request Form should be submitted to request the solution that is identified. The form is reviewed by the appropriate CAP team for completeness and compatibility of the requested accommodation for a person in an office environment. Sometimes additional information or medical documentation may be required.

CAP will cover costs of training to help people with

disabilities. The CAP Accommodation Request Form should be submitted to request training.

The program also provides support services for employees attending training classes for two days or more. The agency requesting service is responsible for making the arrangements for the services of the interpreter, reader or personal assistant. CAP can provide the following support services for people who attend training classes:

Remember phone etiquette when calling the deaf

RD&E CENTER RELEASE

When you attempt to call a deaf or non-speaking person who uses a Teletypewriter/Telecommunications Device for the Deaf and you do not realize this, there is an easy way to determine that. Just listen.

The majority of TTYs/TDDs operate at a very slow baud rate (typically between 45 and 300 baud). The beeping sound that you hear is similar to that of a fax machine but is much slower.

In that case, just hang up and call the Relay Center at 711 or 4-711 if on post. The operator (known as "calling agent") will ask you for the intended party's phone number. Provide the full seven-digit number or the 10-digit number if long distance (not the abbreviated number such as 3-XXXX). The calling agent then will place a call to the intended party and thus establish a relay call.

How the relay call works is that while the voice caller speaks, the calling agent repeats that by typing the message on the TTY/TDD. This then is transmitted over the line to the other end and the TTY user reads the message. In response, the TTY user then will type something and the call-

ing agent reads that and verbally repeats that back to the voice user. And thus the conversation goes back and forth in this way.

To avoid some confusion that may arise such as the voice speaker pausing in mid-sentence and so forth, there are rules for this type of call. First of all, when you finish saying a statement, add the letters "GA" or say "Go ahead." This is similar to saying "over" on the radio. When done with the conversation, either party may say GA or SK, meaning, "I am done here but do you have anything else to add?" or else "Stop keying." If there is nothing else to say, the other party says SK-SK. That is similar to saying "over and out" on the radio.

The most important thing to know is that the calling agent will actually type everything you say at your end, including ambient noise such as those made by the human body. Also, if you talk to someone away from the phone and if the calling agent is able to hear this, she or he will also repeat that back to the TTY user.

Remember your phone etiquette when talking to a TTY/TDD user. It is always the same just as when you were talking to anyone else on the phone.

• Sign language interpreters and computer-aided real-time note taking services —

CAP will cover the cost of sign language interpreters or CART services for people who are deaf or hard of hearing who must attend information technology or computer related training courses.

 Readers — To support training for individuals with visual impairments, CAP will fund readers to assist during long-term training sessions.

• Personal assistants — CAP will provide financial resources for personal assistants to support training requirements of individuals with mobility impairments. Personal assistants will be provided for training session times only. Requests must indicate the service provider. A CAP Request Form needs to be submitted to the CAP office 15 days before the beginning of the training session.

For more information on this program, contact George Hamilton via e-mail or TTY at 842-9391 or Tony Labath via e-mail or TTY at 876-6666.

Editor's note: Information for this article was provided by George Hamilton, an industrial specialist in the Industrial Operations Division at the Research Development and Engineering Center.

Old Reliable missile didn't let America down

Redstone missile retired in 1964

By DAN O'BOYLE

For the Rocket

Fifty years ago today, a Redstone missile – America's first ballistic missile – built by Army employees here was launched at Cape Canaveral, Fla.

The Redstone was a highly accurate, liquid propelled, surface-to-surface missile capable of transporting nuclear or conventional warheads against targets at ranges up to 200 miles.

First deployed in 1958, the Redstone was the forerunner of the Jupiter missile, and was also used as the first stage in the launch vehicle used by the Army to orbit the free world's first scientific earth satellite.

With the deployment of the speedier, more mobile Pershing missile system in 1964, the Redstone missile system began being phased out as a tactical Army missile system. It was ceremonially retired at Redstone Arsenal Oct. 30, 1964.

"The Redstone's nickname – 'Old Reliable' – was, indeed, appropriate," Mike Baker, command historian, said. "We are where we are today because of Old Reliable. Not only is the Redstone significant from a tactical viewpoint, but also in terms of space implications, it paved the way for Explorer 1 and America's first satellite. Old Reliable also laid the foundation for the Jupiter project."

The Redstone was an important and powerful Cold War weapon.

"In 1958, Redstone missiles were deployed to NATO troops in West Germany," Baker said. "At the Pacific Test Range that summer, the Redstone became the first missile to detonate an atomic warhead, providing information on the effect of atomic explosions in the upper atmosphere.

"Because of its unmatched reliability, the Redstone was chosen at the booster for America's first two steps into space. On Jan. 31, 1958, the free world's first satellite, Explorer I, achieved orbit with the help of an enlarged Redstone missile."

Three years later, after many adjustments for man-rating and exhaustive testing at the interim test stand, the Mercury-Redstone propelled the first American astronaut, Navy Commander Alan B. Shepard, into space on May 5, 1961.

Charles Gillespie, father of Madison County Commission chairman Mike Gillespie, worked on the Redstone and the Redstone Test Stand on Dodd Road.

"We built the test stand out of salvage materials," Gillespie said. "Our workshop was made out of two condemned railroad box cars, and the test stand's control tower was made out of two condemned railroad tank cars. We started out with practically no budget. When we did our first test, the whole Arsenal closed down and everybody came out to watch. We never had a



Courtesy photo

LIFTOFF— The Redstone missile helped launch the space age 50 years ago.

serious accident, but always two fire trucks and an ambulance ready for every firing and test shot, just in case."

It was not uncommon for carbon blocks to fly off during tests, setting fires.

"Those were exciting times, and we did not know that we were the pioneers on a new frontier," Gillespie said. "We are thankful that the U.S. Army Garrison, the Marshall Space Flight Center and the U.S. Space and Rocket Center saw fit to host (a tour for) those of us who worked here 50 years ago."

In 1985 the National Park Service designated the Redstone Test Stand on Dodd Road as a national historic landmark.

August 20, 2003 The Redstone Rocket

Smaller, lighter missile gains momentum

Compact kinetic energy system moving to demonstration phase

By JIM BOWNE

For the Rocket

The Army's mandate is to become more responsive, lethal, agile, versatile, survivable and sustainable to meet the needs of national defense. The Research Development and Engineering Center is providing a solution, the Compact Kinetic Energy Missile.

This system is transitioning to the Advanced Technology Demonstration phase to support a System Development and Demonstration effort scheduled to begin in fiscal 2006.

The Compact Kinetic Energy Missile is intended to respond directly to the Army's need, according to program manager George Snyder. CKEM is lighter, smaller, faster, smarter and more lethal.

The Compact Kinetic Energy Missile ATD will develop and demonstrate an advanced anti-armor weapon system comprised of two primary components. These include: a compact kinetic energy missile, based heavily on missile technologies being developed and demonstrated by the Research Development and Engineering Center; and a fire control system (based primarily on Future Combat System-compatible components) that will be integrated into a combat vehicle and tested in a series of flight tests, including engagements against threat-representative armor and other hardened targets at ranges to five kilometers (3.1 miles) or greater.

The challenge is to demonstrate that a dramatically smaller missile (half the size of the current kinetic energy missile) can provide overmatch lethality against current tanks and future threat armor. Additional capabilities to be demonstrated include tracking threat-representative targets, and engaging three targets within 10 seconds. Separate lethality tests and simulations will be conducted to confirm overmatch lethality against the projected threat including Explosive Reactive Armor.

"The CKEM weapon system is being developed to provide the Future Combat Systems, the Objective Force, and the current Light Force with a lightweight, kinetic energy weapon that will deliver overwhelming lethality against present and future threats," Snyder said. "The objective of the CKEM is to demonstrate an anti-weapon system that is half the size and weight of the current generation Kinetic Energy Missile, while maintaining lethality overmatch. This objective requires major advances in the development of critical technologies."



Courtesy photo

COMPACT PUNCH— The CKEM missile leaves its launch rail during a flight test.

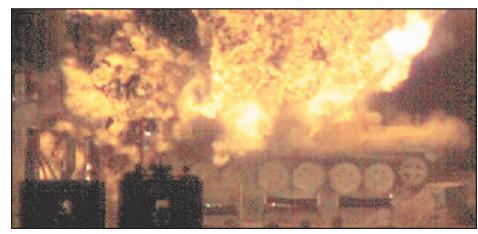
CKEM began as a science and technology objective in the Research Development and Engineering Center in 1999. The transition to advanced technology demonstration was made possible through technology maturation, successfully demonstrated through a partnership effort of the Research Development and Engineering Center, the Army Research Laboratory, the Program Executive Office for Tactical Missiles, industry and most importantly, the "user" over the past 30 months.

"The program's success to date has depended on close collaboration with industry and all disciplines and directorates across the center," Snyder said. "It has also required major technical development (propulsion, electronics, simulations, guidance and lethality), involving multiple directorates and labs within the AMRDEC."

He said that CKEM will be more lethal than currently fielded anti-armor systems, because it will provide overmatch against advanced armor and will be capable of defeating explosive reactive armor and threat active protection systems. Also, it will be more versatile, because it is designed to be compatible with a variety of weapon platforms, including the Future Combat System, as well as other ground combat vehicles that will give the Army the ability to achieve a versatile, rapidly-deployable, fast-moving, highly-responsive force.

CKEM will increase survivability because it will provide an effective counter to enemy armor, providing lethal fires to a range of five kilometers, well beyond the current tank gun range. It will also have improved sustainability because of the large number of stowed kills achievable with this second generation Kinetic Energy Missile. In addition, fewer troops and equipment will be needed on the battlefield for resupply operations.

In summary, CKEM's military significance lies in the fact that it is sized to integrate into the Army's new, smaller and lighter combat systems that can be



Courtesy photo

BIG IMPACT— A fireball results from CKEM's high-speed rail test impacting a main battle tank.

deployed quickly to practically any place in the world. It does not require exposure of dismounted troops, and it can operate on the most rugged terrain. CKEM will provide the deploying forces with the ability to deal effectively with any armor threat by allowing the Army to stop the advancement of armor before it reaches effective range, and then to rapidly destroy the enemy's most resilient weapons at the outset of the conflict.

"As the Advanced Technology Demonstration phase of CKEM progresses, the Aviation and Missile Research Development and Engineering Center will continue to develop technologies and solutions that will enable future systems to get smaller, lighter and more lethal to support Army transformation," Snyder said. "The CKEM will provide current Light Force and the Objective Force a 'one shot, one kill' capability against tanks and other armored vehicles, as well as bunkers and buildings at extended ranges. It will destroy the target with devastating results and overwhelming lethality."

Rocket Page 12

Veterans memorial would make concrete statement

Memorial

continued from page 1

Madison County Commission, the city of Huntsville and city of Madison as the official organization to develop the memorial.

"They have pledged their support," Bill Stender, chairman of the foundation, said. "And the city of Huntsville has committed to work with us to find a suitable location for the memorial. Our plan is to have a design and site selection committee that will undertake to locate probably four preliminary sites. And then we will make our recommendation to the city of Huntsville. It's clear that our desired location is in Big Spring Park."

Other possible sites include around the Madison County Courthouse and near Gateway Plaza on city-owned property between Jefferson and Washington streets. "But those are all just preliminary thoughts," Stender said.

Organizers hope to have committees in place by the end of this year, do most of the financial work next year and have a site selected by the end of 2004. They would like for construction to start in 2005 and be finished by the end of that year. This would represent a three-year process with a preliminary budget of \$5 million.

"That comes from federal, state and local grants, from corporate and organizational contributions and from individuals," Stender said. "The memorial will have a five-fold mission. First, to educate people; second, to inspire people to serve in the military; third, to recognize all veterans of Madison County; fourth, to specifically recognize those (350) veterans of Madison County killed in action by name; and last to recognize those three veterans of Madison County awarded the congres-

sional Medal of Honor."

Jim Rountree, a member of the foundation's board of directors, was among the citizens who initially suggested the memorial to Stender while working on the Korean War anniversary. The foundation started nearly a year ago.

Rountree, retired Maj. Gen. Grayson Tate, retired Navy Capt. Bob Mixon and retired Marine Sgt. Aubrey Gentle organized the three-year observance of the Korean War's 50th anniversary which has received funding from Redstone/Huntsville Chapter of the Association of the U.S. Army. "We were primarily looking for recognition of the Korean War veterans," Rountree said. "This evolved into the fact that we need a place in Huntsville, very visible and open, where we could hold these (memorial) ceremonies. Obviously it needed a committee so we approached Bill Stender."

The foundation has just been approved as a non-profit organization by the IRS, meaning it can officially accept tax-deductible gifts. Fund-raising is expected to begin soon.

"My responsibility will be to raise the money to build a memorial," Lee Hoekenschnieder, president of the foundation and senior vice president of AmSouth Bank, said. "It's still in the organizational stage but it won't be too long before we get started on that (fund-raising)."

The board of directors includes chairman Stender, retired Brig. Gen. Bob Drolet, Tate, Sandra Steele, Hundley Batts, Pat Graves and Rountree. The officers include Hoekenschnieder and development co-chairmen Hall Bryant and retired Lt. Gen. Jim Link.

This is a community effort, not a case of veterans recognizing veterans, according to Stender. "We want this to be a Huntsville memorial to reflect the fact that



Courtesy photo

VETERANS TRIBUTE— Pierre, S.D., has this memorial to recognize all veterans. A local foundation wants to build a Madison County veterans memorial.

the citizens of Huntsville and Madison County recognize veterans," he said. Hoekenschnieder, as a non-veteran, is "the classic case of what we're trying to accomplish here."

Stender, who fought in Vietnam 1967-68, is chief executive officer of CAS Inc. "I've always had a feeling the Vietnam veterans were not fully recognized," he said. "So it's a personal thing for me to make sure the folks that served there get proper recognition."

Hoekenschnieder's father is a World War II veteran who was captured in North Africa and spent two years as a prisoner of war. Lee Roy Hoekenschnieder, 80, weighed 165 when he volunteered to fight and only 70 when he came home. He was force marched through Germany and Italy and stayed sane through his captivity by imagining that he was building a banana split.

"I remember the physical toil it took on him," the son said. "It gave me a better appreciation of the sacrifices and what they had to go through."

Rountree, senior business development manager for Research Analysis and Maintenance Inc., has served on the board of the local AUSA chapter for five years. His father's oldest brother was wounded in action in France in World War I and died in 1926 from lingering effects of phosgene gas.

"That got me real involved in realizing personally what the military has done because that was a young guy from Cherokee County who died from service to his country," Rountree said.

Stender, Hoekenschnieder and Rountree all see the need for a Madison County veterans memorial. "It's a statement," Stender said. "It's a statement by the town that we care."

"Because future generations need to know," Hoekenschnieder said.

"That we don't forget all the sacrifices made," Rountree said. "Of course I'm coming off the 50th anniversary of the Korean War, they were the forgotten ones. But of course that applies to all the wars."

If interested in helping with this project, write the Madison County Veteran's Memorial Foundation, 403 Franklin St., Huntsville, AL 35801.

■ Federal connection helps fund local schools

Funding

continued from page 1

on federal property. In this case, the school district still receives the tax on the home where the parent and student live but the taxes on personal property such as autos, boats and mobile homes are typically paid in their home state, as allowed by the Soldiers' and Sailors' Relief Act.

The school district cannot tax the military base where the parents work nor can it tax property belonging to private industry which is located on the base if the mil-

itary has exercised the right of exclusive jurisdiction. Impact Aid funding for these students is intended to match the taxes lost as a result.

The amount paid per federally-connected child enrolled in the district is determined by a formula, depending on specific circumstances. Federally connected includes children whose parent or guardian is active duty military, a civilian employed on federal property, including contractors working on federal property or lives in a low rent housing project.

"Low rent housing is different than subsidized housing," Edna Southerland, pupil services for Huntsville city schools, said. Southerland is responsible for compiling the information from the Impact card surveys and preparing the reports to qualify for Impact Aid. "These surveys have to be completed each year because people move around, parents change jobs and sometimes it's just that their job moved on or off the Arsenal. We have deadlines to get the information into Washington. If we miss the deadline, we lose a percentage of money. That's why it's so important that parents get these cards signed and returned as soon as possible."

Huntsville city schools will send out the survey cards Sept. 3 and need them returned by Sept. 10.

With a student population of about 22,500, it's cost prohibitive to send a survey card to each student. Schools check the student registration forms to identify federally-connected students but any parent who feels they qualify and doesn't get

a survey card should contact the school immediately.

"Every dollar counts, especially now," Lee McAllister, principal of Williams Elementary and Technology Middle School, said. Of the 664 students at Williams, about half are military children or federally connected. "Any extra money we can get is important."

Impact Aid funding is determined by the number and circumstance of each qualifying student in the district. Payments are paid directly to the school system and put into the general fund to be divided as needed among all the schools in the system.

Madison city and Madison County schools are also involved in the program and parents may have already received their survey cards. To be eligible, a school district must have at least 400 federally connected students attending or at least 3 percent of all attending children in the school district must be federally connected.

Future engineers have rewarding summer in labs

Winners announced for research projects

Thirty-four students spent their summer working with mentors in laboratories here.

They participated in the annual Science and Engineering Apprentice Program which gives young achievers experience in potential high-tech careers with the Army. Under the guidance of mentors from the work force, the students conducted individual research projects. Each student delivered a five-minute presentation on his or her project; and awards were presented Aug. 1 at building 5250. Tim Grey, director of personnel and training, gave everyone a certificate of participation.



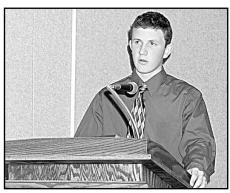
Shawn Harris/Photo Lab
LEE GENERAL— Preston Burden of
Lee High School is among the winners
in the Science and Engineering

Apprentice Program.

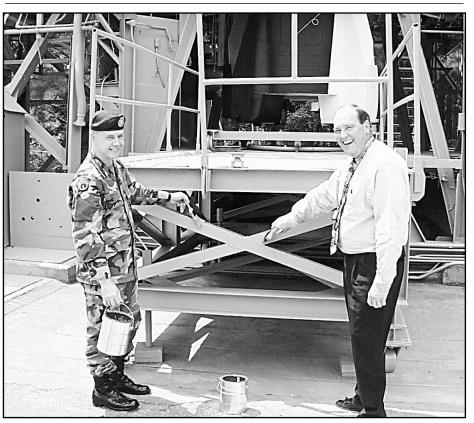
Here are the award winners:

- First place Preston Burden (Lee High), Asa Killen (Westminster Christian Academy) and Calan Shifrin (Samuel Clemons High in Texas).
- Second place William Huston (Johnson High), Bethany Lance (Alabama School of Math and Science) and David Points (Buckhorn High).
- Third place Jason Hayes (Lee High), John Holden III (Johnson High) and Christina McDonald (Sparkman High).
- Honorable mention Jumana Rogers (Randolph School).

Syleria Jarmon, organization development specialist in the Civilian Personnel Advisory Center, served as coordinator for this year's program.



Shawn Harris/Photo Lab WESTMINSTER WINNER— Asa Killen of Westminster Christian Academy explains his winning research project.



Paint job

Photo by Dan O'Boyle

Col. Bob Devlin, garrison commander, and Jim Carter, Marshall Space Flight Center deputy director of center operations, apply new paint to the historic Redstone test stand on Dodd Road last Friday. The pair were preparing the stand for a tour by people who helped build it half a century ago.

August 20,

Garrison's inquiring minds want to know

Feedback sought from customers

By KELLEY LANE

Staff writer kelleyqa@bellsouth.net

Have you, or do you, use any of the many services provided by the garrison? If so, the garrison wants to know what you think.

Garrison officials launched an online customer satisfaction survey July 1 to find out exactly how their customers feel about the job they're doing — be it good or bad.

'If you use our services, we want your feedback," Sharon Smith, program analyst in the operations division of Business Management Directorate, said. "Everything from transportation to working with the youth center to the courtesy of the gate guards and the hours of operation for certain facilities is included.

Specific services are listed in a pull down menu on the survey. They include services used by active duty military, retirees, dependents and the Redstone work force.

A link on the garrison's home page will take you to a simple form where those who

have used any of the services the garrison is responsible for can rate their experience in categories such as staff service and overall satisfaction. Questions are straightforward. They want to know how long you have been interacting with the garrison staff and how many times you've done so in the past year. They also ask that you choose a particular service to rate. If you, like many, make use of several of their services, you can repeat the survey for each service you use if you want.

"We wanted to keep it short and simple so that people would be more inclined to complete the survey for us," Karen Bender, team leader in the Operations Division and author of the survey, said.

While the online questionnaire promises anonymity for users, they do ask for the name of the organization you work for as a means of categorizing results, although you are not required to give it in order to complete the survey. There is also a blank portion so that you may convey any specific concerns or praises and have the option to include your name and phone number if you would like a direct response. Those who do not wish to give their name can rest assured that their identity is safe.

"We absolutely cannot tell who is putting in the comment," Smith said. "If somebody wants to make a comment, be it negative or positive, there's no way we can track it back." Suggestions for improvement for services or even the survey itself are also welcome.

The survey, which takes a matter of moments to complete, may seem small but it yields a wealth of information to the garrison. The idea behind the survey is to keep abreast of the Redstone community's opinion on the job they are doing.

'We want to make sure that people do understand that we are interested in both the positive and the negative feedback,' Bender said. "We don't want to hear only the bad stuff, if you have anything good to say about us we'd like to hear that, too."

This enables the garrison to concentrate on problems and keep what is working well for users. Results for each service are given to the particular directorate they fall under and to the garrison commander and his deputy weekly for evaluation.

Benefits of the survey go directly to the Redstone community. By completing the online survey, service can be improved since the garrison can target specific needs.

It better enables the command to focus our limited resources — people, time and money - on those areas that, quite frankly, probably need a little improvement," Smith said.



Photo by Kelley Lane

CHECKING IT TWICE— Karen Bender, seated, and Sharon Smith review results from the garrison's online customer satisfaction survey before passing them on to the appropriate offices.

Right now the survey is only available through the web site at garrison.redstone.army.mil/onlinesurvey.html which is not available on the public portion of Redstone's site because of security concerns after 9/11. Bender and Smith are working on making the survey available to those who may not have access, such as retirees. For more information, e-mail Smith at sharon.smith4@us.army.mil.

Where there's a will, there's a way to handle estate

Will must be voluntary in order to be valid

By Capt. FRANK ULMER

Legal Assistance chief

Who needs a will? Like many questions, the answer usually depends on who you ask. Some people say everyone needs a will, while others say that you only need one if you are married or if you have children. The reality is that no one answer fits all people in all circum-

Each person's situation must be considered in determining what is necessary in her case. As a general rule, however, you should definitely have a will if you want to direct the distribution of your property or name a guardian for your minor children.

Directing the distribution of your estate is one of the primary purposes of a will. In your will, you designate those people who you want to own the property from your estate. Your estate consists of all your property, including real property such as your home and other real estate, and personal property such as cars, furniture, stocks, bank accounts and other personal belongings.

Coverage area

Not all of your property that you own at the time of your death is distributed by your will. For example, the proceeds of a life insurance policy will normally pass to the primary or secondary beneficiary designated in the policy itself. Other examples of property that can pass outside of your will are properties owned in joint tenancy (co-ownership), bank accounts that are payable to a named beneficiary, and 401(k) accounts with a named beneficiary.

Dying without a will is also called dying intestate. Because most people die intestate, all states have intestacy laws, which are laws that determine who receives a person's property if he dies without a will. Some people believe that if you die without a will, all of your property automatically goes to the state. Actually this only happens in very rare cases when someone dies without having any living relatives, even very remote ones. Other people incorrectly believe that state law automatically gives everything to their spouses or their children. The reality is that many state laws provide for different meth-

For example, under Alabama law, if an Alabama resident dies without a will, his entire estate does not automatically go to his spouse. His spouse will get the entire estate only if he dies without any living children or parents. If there are no surviving children but at least one surviving parent, the surviving spouse gets the first \$100,000 in value of the estate plus one-half of the balance of the estate, with the other half going to the surviving parent or parents. If there are surviving children, all of whom are also children of the surviving spouse, the surviving spouse gets the first \$50,000 in value of the estate plus one-half of the balance of the estate, with the other half going directly to the children.

Distant relative

Suppose a single Alabama resident with no children dies without a will. Who would receive her estate? Under Alabama law, her parents would receive her estate in equal shares. Is it possible for the person's estate to be divided equally between one parent who reared her, and another parent who left the family before the person was even born? Under Alabama intestacy laws, this seemingly unfair distribution could happen. Would it matter that the absent parent failed to pay child support, never wrote and never called? No, it would not matter; and this example highlights the possibility of an undesirable distribution of an intestate estate.

Another primary purpose of a will is to express your desires regarding the guardianship of any minor children you may leave behind. If there is a surviving parent of the children, he or she will be entitled to appointment as guardian of the person and property of the minor children. However, if there is no surviving parent, someone else will be appointed as guardian. In your will, you can appoint a guardian and an alternate guardian for your minor children. If you do not have a will, the state will choose the guardian for your minor children.

When choosing a guardian for your children, remember that your parents or other family members are not automatically the most suitable guardians. Such factors as the age of the guardian, age of the children, religion, social status, financial status and relation of the proposed guardian to the children, if any, should be considered in making your decision. Also, you should choose an alternate guardian with the same care as the primary guardian just in case the primary guardian is unable to serve in that capacity.

Decision yours

So, does all this mean that you have to get a will? No, nobody has to get a will. In fact, you should only get a will if you want to have one. In order to be a valid legal document, a will must be entered into voluntarily. Nobody else can make you get a will, nor should they. Therefore, if you are a soldier, your commander or first sergeant cannot order you to get a will. They can encourage you to consider the benefits of having a will, but the final decision has to be yours. Similarly, if you are a civilian, be wary of anyone trying to pressure you into getting a will, especially if that person is a potential beneficiary of your will. If you execute a will while under the undue influence of another person, the will may be invalid.

If you would like to have a will, the Legal Assistance Office will be glad to assist you. We provide free legal assistance, including wills, by appointment to active duty and retired military personnel and their dependents. Before you come in to our office, please visit our web site at http://www.redstone.army.mil/legal/lao.html to download a Will Information Sheet. If you do not have access to the Internet, we have these forms available for pickup at our office. Once you have filled out the information sheet, call our office to make an appointment to meet with an attorney. We are located in building 111 on Goss Road. We book appointments a week in advance, so call early. Our phone number is 876-9005.

Also, as part of an effort to provide our clients the maximum range of our services, we have coordinated with a local Army Reserve Legal Assistance Team to schedule limited weekend appointments for legal assistance issues. These weekend appointments will be available one weekend a month, unless the Reserve Team has other military obligations. If you are unable to come to our office during the week, these limited weekend appointments should enable you to take advantage of our free legal assistance services, including getting a will. If you are interested in a weekend appointment, please ask about this option when you call to schedule an appointment.

HHC 59th still first in

HHC 59th remains the team to beat in the troop softball league.

troop softball

The 59th improved to 10-1 with two impressive wins last week: 26-2 over Charlie on Aug. 12 and 19-9 over AMCOM on Aug. 14.

Earlier rainouts will be made up. Barring more postponements, the postseason tournament begins Sept. 2.

Here were the standings after the sixth week of the season: HHC 59th (10-1), Delta (9-3), Bravo (9-4), 2117th (9-5), Charlie (6-7), AMCOM (4-5), MEDDAC (6-10), Marines (3-11) and Headquarters & Alpha (2-9). Results included:

Aug. 11 - Delta d. MEDDAC 17-4, Headquarters & Alpha d. Marines 23-14 and 2117th d. Bravo 14-11.

Aug. 12 - Bravo d. MEDDAC 29-10, Delta d. Marines 19-1 and HHC 59th d. Charlie 26-2.

Aug. 13 - MEDDAC d. Charlie 15-5 and 2117th d. Headquarters & Alpha 12-9.

Aug. 14 – 2117th d. Bravo 17-15, Headquarters & Alpha d. MEDDAC 11-6 and HHC 59th d. AMCOM 19-9.

bowling and golf is that with bowling, the ball comes back to you," he quipped. "For golf, you have to go chase it.'

Hall of Famer spares time for kids

State recognizes Redstone bowler

By KELLEY LANE

Staff writer kelleyqa@bellsouth.net

Retired Maj. Ray Weinberg had to feel like he'd just rolled a perfect game.

He was inducted into the Alabama Bowlers Hall of Fame, Aug. 10 in Montgomery, becoming the first Redstone bowler to receive such an honor. At the ceremony he was presented with a plaque, certificate of recognition and a jacket.

While Weinberg sports a 178 average, his game is not the main reason he was inducted. The focus of his distinction is his work with the youth of Redstone and the surrounding community and his promotion of bowling as a family sport open

"Everybody can bowl, particularly with the kids," he said. "At the Special Olympics, we've got kids in wheelchairs and crutches.'

Weinberg began his bowling career in the military. He took up the game while stationed in Italy in 1958. Ten years later he came to Redstone and began coaching the sport he had grown to love. He participated in adult leagues as well, but found his niche helping children. "I enjoy them. They're very open-minded," Weinberg said. "They're so free and fun to be with. They teach me."

He worked with Big Brothers and Big

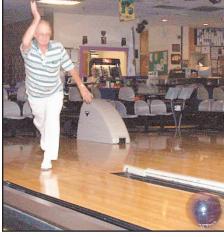


Photo by Kelley Lane

ROLLING ON- Ray Weinberg is in fine form as a new inductee to Alabama's bowling hall of fame.

Sisters for several years and has been integral to the Special Olympics bowling tournaments for more than a decade.

Accolades for bowling are not new to Weinberg. He has been a member of winning teams for the city, state and region. In 1993 he was named International Coach of the Year. He has also been competing in national tournaments for 10 years. Two years ago in St. Louis, he won the national title for the over-70 senior age division and was due to defend his title on the same weekend that he was to be inducted into the Hall of Fame. Weinberg decided to let the biannual tournament go on without him. "Naturally, I stayed home," he

Weinberg also serves on the committees of several bowling organizations, including the Alabama State Men's Bowling Association and the Young American Bowling Alliance. He knew that he had been nominated for the hall of fame by another local bowler, Richard Hachey, but had no idea that he was actually going to be inducted.

"It's nice to be rewarded for something you enjoy doing," he said. Both of Weinberg's sons, Allan and Paul, and his wife, Kathleen, also bowl. Bowling with his family as his children — including daughter, Nina — grew up is something Weinberg remembers fondly. His wife is happy that his dedication is appreciated.

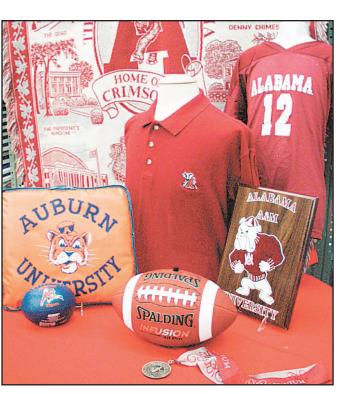
"I'm very proud of him," Kathleen said. "It was an honor that he deserved since he's spent so many years doing this. He enjoys it a lot."

His sister-in-law, Lorraine, traveled from her home in California to attend Weinberg's induction.

At 73, Weinberg has no plans to give up his sport any time soon. He was, however, forced to take a hiatus because of an injury. He is preparing for the fall leagues. "We're getting ready to start the new year here," he said. "We're having a party on Aug. 23rd to invite the kids to come sign up for the new year."

He will continue to bowl, saying that he enjoys the concentration and skill required. Weinberg likens bowling to golf in that regard. "The difference between

K-State, San Jose State should take openers



College football kickoff Saturday

By SKIP VAUGHN

Rocket editor skip.vaughn@redstone.army.mil

It's time again for college football and that means "Skip's Picks."

Each week during the season, I'll be making predictions on who I think will win what games in major college foot-

An effort will be made to select the top games each week without dodging the tossups in which the teams are evenly matched. Tie games will be counted as ties in my record, too.

Bowl games don't count against my percentage at the end of the year. It's just too tough to pick all the bowl game winners; and besides, I'll need a break. So, I'll just be picking the bowl

There's plenty of football to be played before January. I'm eager to get started with my predictions, so let's go...

Here are Skip's Picks for this week: California at Kansas State – Kansas State Grambling at San Jose State - San Jose State

Photo by Skip Vaughn HAPPY DAYS— Regardless of loyalties, football fans look forward to this time of year.

Announcements



Fall bowling leagues

Redstone Lanes is gearing up for fall bowling season. Leagues are open to the Redstone community — anyone who works on, lives on or can access Redstone Arsenal. Leagues include Monday Military League, 6 p.m.; Tuesday Night Mixed, 6 p.m.; Wednesday Night Mixed, 5 p.m.; Wednesday Night Men's, 7:30 p.m.; Thursday Morning Ladies, 9:30 a.m.; Thursday Night Mixed, 5 p.m.; Friday OCWC Ladies, 9:15 a.m.; and Friday Night Mixed, 6 p.m. To register or for more information, call 876-6634.

Rocketman triathlon

The 10th annual Rocketman Triathlon is Sunday at 7:30 a.m. at the Col. Hudson Recreation Area. For information call Bob Mulkey 883-7399.

Ten-miler tryouts

Redstone will have a tryout for its Army Ten-Miler team 7 a.m. Saturday on a 10-mile course that begins and ends in the parking lot at Sparkman Fitness Center. The team will have six military and four civilian members. The annual race is Oct. 5 in Washington, D.C. For more information, call Skip Vaughn 876-1500 or Alexander Steel 876-3867.

Boating safety class

The U.S. Coast Guard Auxiliary will conduct Boating Safety Classes through Sept. 25 on Thursday evenings at 6:30 in building 3305, Stillwell Hall, Zeus Drive, room 215. There is a \$22 fee to cover text and materials. This boating safety class will satisfy requirements for the state boating operator's license and can reduce the cost of boat insurance. For more information, call Tom Kunhart 885-7096 or 830-6621.

Inline hockey

Child and Youth Services will have an inline hockey clinic with its annual inline hockey league Sept. 8 through Oct. 30 for ages 6-17 at the CYS Inline Hockey Rink on Goss Road. Cost is \$100 for dependents of active/retired/reserve military, civilians, Redstone contractors and NASA personnel. Cost is \$125 for non-government affiliated dependents who wish to play in this league. CYS Registration fee

is \$15 per child or \$35 per family per year. A current physical and a copy of the child's birth certificate are required at registration. Registration continues through Aug. 30. Youth affiliated with Redstone Arsenal personnel will register at CYS, building 1500 on Weeden Mountain Road. All others may register at S&V Sports, 3190 Leeman Ferry Road. To register or for more information, call 883-9917 or 876-3704.

Youth bowling

Redstone Lanes will hold a Youth Appreciation Day, Saturday from 10 a.m. to 1 p.m. for ages 5-21. There will be free games with instructional coaches on hand, free hot dogs, hamburgers and sodas. Sign up for the Young American Bowling Alliance League and receive a free T-shirt or bowling towel. For more information, call 876-6634.

Recreation volunteers

Volunteers are wanted to assist with and instruct Outdoor Recreation programs like hunting, fishing, shooting, canoeing, archery, boating, camping, hiking and special projects. Those eligible persons interested in volunteering for the 2003-04 year should apply at Outdoor Recreation, building 5132, from 9:30 a.m. to 5 p.m. Sunday through Saturday. For more information, call Mike 876-0901 or 876-4868.

Hunter orientations

Redstone Arsenal Hunting Orientations, for everyone planning to hunt on post, will be held at 4:30 p.m. Aug. 28, Sept. 4, Sept.18, Oct. 2, Oct. 16, Nov. 6 and Nov. 20 at the Recreation Center, building 3711. Participants only have to attend one session. For information call Missy 876-4868 or Mike 876-0901.

Volksmarch

The Redstone Arsenal Chapter of the Warrant Officers Association, in conjunction with the MWR Oktoberfest, is holding a Volksmarch, Sept. 13. The start point will be at the Recreation Center, building 3711. Walkers may begin anytime from 8-11 a.m. Tickets are \$3 per walker at the start point. Adult and children's walking sticks as well as commemorative mugs will be available for purchase. And don't forget to stay when you are done walking because MWR's Oktoberfest begins at noon



Alcoholics anonymous

An Alcoholics Anonymous group meets each Thursday at 11 a.m. in Sparkman Center building 5304, room 4309. For information call 313-1478. The Redstone Arsenal group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of Bicentennial Chapel.

Sergeants major

The Sergeants Major Association will hold its monthly meeting Thursday from 6:30-7:30 in the morning at the Redstone Golf Club. For more information, call retired CSM Jean Rose 313-1659.

Officers association

The Military Officers Association of America, formerly The Retired Officers Association, will hold its informal monthly breakfast Saturday at 8:30 a.m. in the Redstone Golf Clubhouse. The monthly luncheon is Aug. 27 at 11 a.m. in the Officers and Civilians Club with guest speaker Dr. Darwin Overholt, who will discuss the operation of the Downtown Rescue Mission. All active, retired and former officers; their spouses and widows, of all branches of service, are invited to attend. For further information, call retired CWO 4 Aniceto Bagley 852-7973.

Union meeting

American Federation of Government Employees will hold its monthly meeting 5 p.m. Sept. 8 at building 3202, conference room, on Mauler Road. For an agenda, see http://www.afge1858.org.



Logistics course

The Tennessee Valley Chapter of the International Society of Logistics is offering a 50-hour Logistics Management course. The course provides a comprehensive review of logistics, preparing interested students for the next CPL exam scheduled Nov. 1. For more information, call Joyce Bilodeau 842-9968.

Thrift shop

The Thrift Shop, building 3209 on Hercules

Road, is open for shopping Wednesdays 9-5 and Thursdays and Fridays from 9-4. Walk-in consignment hours are Wednesdays, Thursdays and Fridays from 9-12:30. Appointments are Wednesdays and Thursdays 12:30-3. Gisela Mullek is the shop's volunteer of the month. A "dollar-a-bag sale" on selected merchandise will be held Sept. 6. And the shop's first craft fair, to become an annual event, is Oct. 4. Signup sheets will be available at the shop. For more information, call 881-6992.

Male singers

The Rocket City Barbershop Chorus invites all male singers to join it for a musical tribute to the fallen heroes of Sept. 11. This program is dedicated to the families and victims of the terrorist attacks - New York, Pentagon, American Airlines Flight 11, United Airlines Flight 175, American Airlines Flight 77 and United Airlines Flight 93 — and to all the heroic emergency service personnel and volunteers who gave of themselves unselfishly to aid them. This tribute will be performed Sept. 11; and rehearsals are being held at 7 p.m. every Thursday in the fellowship hall of Aldersgate United Methodist Church, 12901 Bailey Cove Road southeast. For more information, call John Gonzalez 852-2408 or Gerald Roberts 881-3762.

Johnson High reunion

Johnson High's Class of 1983 will hold its 20-year reunion Oct. 17-18. For more information, call Sheila Luck (Smith) 536-0341.

Huntsville High reunion

The Huntsville High School Class of 1978 will hold its 25th reunion Sept. 20. "There are still a number of classmates we are seeking," a prepared release said. "Are you one of them or know their whereabouts?" For more information, visit the reunion web site: http://www.78hhs.com.

Children's center

Child and Youth Services is accepting applications for its Child Development Center (ages 6 weeks to 5 years), School Age Services (kindergarten through fifthgrade), middle school and teen (grades 6-12), and Family Child Care (4 weeks to 12). Items needed for registration

See Announcements on page 17

nouncements

include completion of the registration packet, current shot record and current physical. You may pick up the registration packets at the Challenger Activity Center, building 1500 on Weeden Mountain Road. You may also visit the web site at www.redstonemwr.com and download the CYS forms. Registration cost is \$15 per child or \$35 per family. These programs are open to children of anyone who works on, lives on or can legally access Redstone Arsenal. For more information, call Chris Carter 876-3704 or Pam Berry 955-6309.

Las Vegas night

Omega Psi Phi Fraternity, Xi Omicron Chapter will hold "Las Vegas Night/Silent Auction 2003," Friday from 7 p.m. to 1 a.m. at the Von Braun Center. The grand prize is an all-expense-paid trip for two to Las Vegas. Proceeds help support the chapter's annual scholarships with a special contribution provided to the Harris Home for Disadvantaged Children. The donation is \$20 in advance or \$25 at the door. For more information call 721-1447, 851-9494 or 852-2230.

Master's degrees

Nova Southeastern University will hold an information meeting on its master of business administration program Thursday at 6 p.m. at Calhoun Community College, conference room 101-E, 102 Wynn Drive. Classes meet in Huntsville on an 18-month alternate weekend format. For more information call Bill Spade 800-672-7223, ext. 5046 or e-mail bill@huizenga.nova.edu.

Logistics achievement awards

The Integrated Materiel Management Center is accepting nominations for the 2003 E.A. Young Logistics Achievement Award. Two awards — the Management/Executive Award for GS-13s and above and the Professional/Technical Award for GS-13s and below (or military equivalents) — will be presented at a luncheon Nov. 6 at 11:30 a.m. at the Officers and Civilians Club. Eligible population for the award includes all Team Redstone personnel who contribute to the logistics mission at AMCOM and meet the awards' criteria. Nominations will be accepted through Sept. 9. For more information, call Faye Yates 876-1757 or Debra Foley 842-6783.

Call for papers

Abstracts are due today for the Synthetic Aperture Radar Technology Workshop, Oct. 22-23. For information on submitting abstracts and potential topics, call Carrie Hawes 876-2628.

Retirement ceremony

The Quarterly Retirement Ceremony is Sept. 25 at 4 p.m. at Heiser Hall. All military personnel who are scheduled to retire within the next 3-6 months are encouraged to participate. If you would like to participate, call SFC Pettitt 876-2819 or Sarah Brazzel 313-0546. Deadline for signing up is Sept. 5.

English language class

Registration is open for the English as a Second Language class beginning Sept. 2 at Army Community Service. Classes will be held from 9-11 a.m. Tuesdays in the ACS conference room, building 3338 on

Redeye Road. The class and materials are provided for free. Free child care is available for military spouses who wish to attend. The class is open to active duty and retired military, DoD employees and their family members. For more information, call Mary Breeden 876-5397. She also has information on citizenship classes.

PX news

The Post Exchange will operate with the following holiday hours Labor Day, Sept. 1: Main Store, 10 a.m. to 6 p.m.; concessions, closed; GNC, 10 a.m. to 5 p.m.; mall barber shop, closed; beauty shop, closed; cellular service, 10 a.m. to 5 p.m.; furniture store, closed; One-Stop Goss Road, 10 a.m. to 6 p.m.; service station, closed; Burger King, 11 a.m. to 4 p.m.; military clothing, closed; barber shop, building 3479, closed; food court -Anthony's, 10 a.m. to 6 p.m.; Cinnabon, closed; Baskin Robins, closed; Robin Hood, closed; and Churchs, closed.

Best yards

Yard of the Month winners for August include: Area 1, Columbia Centre - Sgt. and Mrs. Jeffery Slaughter, 506 Walnut Circle; Area 2, Challenger Heights – SSgt. and Mrs. Jason Rodriguez, 1027-D Buffington Road; Area 3, Saturn Pointe – Capt. And Mrs. Pete Ross, 13 Ripley Drive; Area 4A, New Endeavor Village – SFC and Mrs. Daniel Hope, 620 Wesson Circle; Area 4B, Endeavor Village – SSgt. and Mrs. Mark Verren, 645 Dyer Circle; Area 5, Freedom Landing - Capt. and Mrs. Douglas Pope, 289 Skinner Drive; Area 10A, Apollo Landing – SSgt. and Mrs. Ronnie Yates, 475-B Cooke Drive; and Area 10B, Pathfinder Pointe – Maj. and Mrs. Timothy McRae, 491 Cooke Drive. The unit winner is Bravo Company, building 3411.

Showhouse benefit

The Monroe-Caudle House in the downtown Twickenham Historic Preservation District will be the site of the 2003 American Society of Interior Designers "Showhouse," a benefit project of the Women's Guild of the Huntsville Museum of Art. Located at 600 Randolph Ave., the early 1900s home is owned by Tina and Jimmy Caudle Jr. The residence will be open to the public Sept. 6-21 from 10 a.m. to 4 p.m. Monday through Saturday and 10 a.m. to 5 p.m. Sunday. Admission is \$12 per person. Tickets are available in advance at Lawren's, the Huntsville Museum of Art and participating designers. Tickets are also available at the door on tour days. For more information call the Huntsville Museum of Art 535-4350, extension 228.

Technology expo

The Redstone Arsenal Technology Expo is Aug. 28 from 10 a.m. to 2 p.m. in the Officers and Civilians Club. All personnel are invited to attend at no fee. Many exhibitors will be on hand demonstrating the latest computer hardware, software and services. For more information call Sarah Hill 1-888-603-8899, ext. 230.

Home schoolers

Child and Youth Services will hold a "Calling All Home Schoolers" Orientation, Aug. 27 from 12:30-1:30 p.m. at the Youth Center, building 3148. K-12 home school-

ers will be invited to register and participate in a special CYS program just for them. Programs consist of gymnasium activities, technology lab, and other areas within the Youth Center. This is open to children whose parents or legal guardians are active/retired/reserve military, DoD, Red-

stone contractor, or employees of NASA. Items needed for registration include completion of the registration packet, current shot record and current physical. The cost is \$15 per child or \$35 per family, and is good for one year. For more information, call Pam Berry 955-6309.



Happy birthday

Workers at the Sparkman Center help badge checker Amy Balch celebrate her 29th birthday last Thursday. "I wondered what was going on in the hall," she said. "I'm shocked." Lighting the candles is Marilyn Moore, left, of SHORAD Project Office. "That's a lot of candles," Moore said. "Wait till you have as many as I do."

Photo by Skip Vaughn

ARMY POSITION VACANCY ANNOUNCEMENTS REDSTONE ARSENAL AND HUNTSVILLE, ALABAMA AREA

ANNOUNCEMENTS	POSITION TITLE	CLOSING	ORGANIZATION	PAY PLAN	GRADE	POT	PAY RANGE	WHO CAN APPLY?										
AS OF AUG 15 03		DATE	LOCATION	& SERIES	LEVEL	GRD	(FROM - TO)	Α	В	C [E	F	Н	I	R	τV	U	

THE FOLLOWING ARMY ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.CPOL.ARMY.MIL

SCBK03258761	Supvy Log Mgmt Spec	20-Aug-03	IMMC	NH-0346	4	4	79,663 - 121,817	Х			П			X		\Box	\top	
SCEG03204968	Electronics Engineer	20-Aug-03		GS-0855	13	13	67,413 - 87,640	X	Х	X	X	XX	(X	X	X	X	X	
SCBK03279414	Contract Specialist	22-Aug-03	SMDC	GS-1102	12	12	56,690 - 73,697	X						X				
SCBK03273874	Lead General Engineer	22-Aug-03		DB-0801	4	4	79,663 - 121,817			X	Х	X X	(X	. X	X	X	X	
SCBK03272866	Equal Employment Spec		GARRISON	GS-0260	11	12	47,299 - 61,194	X		Ш			$oldsymbol{\perp}$		Ш		\perp	
SCBK03262282	Security Assistant	25-Aug-03		GG-0086	6	6	28,759 - 37,386					XX	. X					X
SCBK03274753	General Engineer		PEO Aviation	GS-0801	14	14	79,663 - 103,564	X			X	X	\perp				X	
SCBK03281747	Oper Research Analyst		PEO Aviation	GS-1515	14	14	79,663 - 103,564	X	Х	X	Х	X		X	Х	X	X	
SCBK03283507	Human Resources Spec	27-Aug-03		GS-0201	13	13	67,413 - 87,640	Х	X	\sqcup	_		↓_	ᆜ		_		
SCBK032214	Nurse Consultant (PS)	28-Aug-03	MEDCOM	GS-0610	10	10	43,050 - 55,967	Х		Ш	\dashv		┿	<u> </u>	\sqcup	_	\dashv	_
SCBK03265002	Architect, Civil Engr, Mech Engr, Elec Engr		CofE Huntsville	GS- 0808,0810,0 830,0850	12	12	56,990 - 73,697			x							×	
SCBK03271078	Program Acq Mgmt Officer	29-Aug-03		GS-0301	15	15	93,705 - 121,817		X	X	X	$X \mid X$. X	_ X	X	X	X	
SCBK03279529	Supvy Budget Analyst	29-Aug-03		NH-0560	4	4	79,663 - 121,817	X	<u> </u>	\sqcup	\dashv		\bot	₽'	\sqcup	_	\bot	
SCBK03264566	Secretary (OA)	29-Aug-03		GS-0318	6	6	28,759 - 37,386		X	X	X	XX	_ <u> X</u>		X	X	<u> </u>	_
SCBK03279034	Secretary (OA)		GARRISON	GS-0318	7	7	31,958 - 41,547	X	<u> </u>				1	X				_
SCEG03205103	Aerospace Engineer	30-Aug-03		GS-0861	13	13	67,143 - 87,289	X	X	X	쉬	XX	ΗX	1 <u>X</u>	X	끍	X .	
SCEG03205144	Flight Test Pilot	30-Aug-03		GS-2181	14	14	79,344 - 103,150		<u> </u>	 ^ 	싀	X X	 *		X	쒸	Х	
SCBK03276906	Supvy IT Specialist		CIC	NH-2210	4	4	79,663 - 121,817	X	\ \	 	ᆛ	. .	+	X	, 	ᆉ		ب
SCBK03280489	Attorney-Adviser (Gen)		AMSAM-L	NH-0905	3	3	56,690 - 87,640			X			X	10	X			Х
SCBK03253804	General Engineer	11-Sep-03	CofE Huntsville	GS-0801	13	13	67,413 - 87,640			X				X	$ \Delta $	끅	Х	
MD-DH-02-0665	Audiologist/Speech Pathologist	30-Sep-03		GS-0665	11-13	13	44,668 - 88,770	\sqcup					X		×			X
MD-DH-02-0683	Dental Lab Technician	30-Sep-03	MEDCOM	GS-0683	5-7	7	25,467 - 42,083	Х	X	X	X	<u>X X</u>	X	X	X	쓰	<u> </u>	X.
MD-DH-02-0603	Physician's Assistant	30-Sep-03		GS-0603	11-13	13	46,689 - 88,770	X	L	1		x x	1 .					×
MD-DH-02-0682	Dental Hygienist		MEDCOM	GS-0682	5-7	7	25,467 - 45,493					$X \mid X$						Щ
MD-DH-02-0681	Dental Assistant	30-Sep-03		GS-0681	5-7	7	25,467 - 42,083					X X				_	-	X.
MD-DH-02-0680	Dental Officer	30-Sep-03		GS-0680	12	12	55,958 - 74,648				X	XX	X	X				X
MD-DH-02-0662	Optometrist	30-Sep-03		GS-0662	11-13	13	46,689 - 88,770	Х				X X						X
MD-DH-02-0668	Podiatrist	30-Sep-03		GS-0668	11-13	13	46,689 - 88,770		Ÿ	X	糾	XX	X	1XI				<u>X</u>
MD-DH-02-0610	Registered Nurse	30-Sep-03		GS-0610	9-12	12	38,588 - 74,648		Х	Х	쒸	XX	X	X	Х	X	X >	X.
SCBK03202370OC	Electrical Engineer		CofE Huntsville	GS-0850	13	13	67,413 - 87.640	X		\vdash			┿	+	\vdash	\dashv	+	-1
SCBK03202398OC	Engineering Technician	31-Dec-03	CofE Huntsville	GS-0802	12	12	56,690 - 73,697	Х		\vdash			╁		⊢⊹	\dashv		\dashv
SCBK03257513OC	Civil Engr,Arch,Mech Engr,Elec Engr,Envi Engr	31-Dec-03	CofE Huntsville	GS- 0810,0808,0 830,0850,08 19	13	13	67,413 - 87,640	×	x					×	×	×	×	
SCBK03254278	Civil Engr,Arch,Mech Engr,Elec Engr,Envi Engr	31-Dec-03	CofE Huntsville	GS- 0810,0808,0 830,0850,08 19	12	12	53,225 - 72,112	х						×		×	x	
SCBK03197863OC	Safety and Occupational Health Spec		CofE Huntsville	GS-0018	11	11	47,266 - 61,494			X				-li	I		×	
MD-03-2653	Medical Technologist (VOS)		MEDCOM	GS-0644	7-9-10	11-12	31,546 - 72,746			Х		ХX						
MD-03-2673	Social Worker	31-Dec-03		GS-0185	9-11	12	38,588 - 72,747					X X						Χ.
MD-03-2682	Counseling Psychologist	31-Dec-03		GS-0180	9-11	12	38,588 - 72,747	X				X X	<u>↓×</u>	X	X	X		X.
SCBK03127239	Architect		CofE Huntsville	GS-0808	11	12	47,240 - 70,841	X	X	X	ΧŢ	<u> </u>	<u> </u>	X	X	X [<u> </u>	
THE FOLLOWING	DPM/DEU ANNOUNCEMEN	TS CAN BE	FOUND ON THE WE	EB AT WWW.	USAJO	BS.OF	M.GOV											
X-JB-03-5497-FL	Mechanical Engineer	21-Aug-03	Office Sec of Army	GS-0830	5	5	30,471 - 73,697	Х	х	Х	Х	x x	Х	X	Х	X :	x >	< ☐
X-LW-03-5501-RD	Oper Research Analyst	25-Aug-03	Office Sec of Army	DB-1515	3	3	56,690 - 87,640	Х	х	X	X	x x	Х	×	Х	X	x >	<u> </u>
X-SP-03-5453-FL	Deputy Proj/Prod Manager	25-Aug-03	Office Sec of Army	NH-0340	4	4	79,663 - 121,817	x	Х	X	X	x x	X	×	Х	X 2	x >	<u> </u>
X-LW-03-5440-RD	Lead General Engineer	25-Aug-03	Office Sec of Army	DB-0801	4	4	79,663 - 121,817	х	Х	×	X	x x	X	×	X	X 2	x >	\subseteq
Z-SP-03-5500-FL	Supvy Budget Analyst	10-Sep-03	Office Sec of Army	NH-0560	4	4	79,663 -121,817	Х	Х	X	X	x x	Х	X	Х	X 2	x >	
X-SP-03-5506-FL	Program Acq Mgmt Officer	17-Sep-03	Office Sec of Army	GS-0301	15	15	93,705 - 121,817	Х	Х	X	Х	x x	Х	X	Х	\mathbf{x}	x >	\subseteq

WHO CAN APPLY CODE DEFINITIONS (Note: Only U.S. citizens are eligible to apply for Army positions)

- A Army permanent competitive service employees and certain Army excepted service employees serviced by Redstone CPAC.
- B All Army permanent competitive service employees and certain Army excepted service employees (SF-50 documenting service required).
- C Compensably Disabled Veterans receiving 30% or more compensation from a military service or the VA (SF-15 and other documentation required) D - All Department of Defense competitive service employees and certain DOD excepted service employees (SF-50 documenting service required)
- E Executive Order 12721 eligbles. (Former overseas family member employees who meet eligibility requirements)
- All Federal Employees
- H Severely handicapped persons (Documentation from State Vocational Rehabilitation Service required)
- 1 Interagency Career Transition Assist Plan (ICTAP). (Non-DOD Federal employees who have been displaced by RIF.)
- R Reinstatement eligibles (former competitive service Federal employees who meet eligibility requirement.)
- T Transfer eligibles (non-Army Federal competitive service employees) (SF-50 documenting service required)
- V Certain veterans and prior military members who meet the eligibility criteria under VRA or VEOA programs (DD-214s or proof of service required)
- U All U.S. citizens
- NOTE: If you are interested, carefully read the announcement for the official area of consideration, qualification requirements, and application procedures.
- NOTE: The Nonappropriated Fund (NAF) Personnel Office accepts applications for various types of positions, i.e., Cashier, Food Service, Custodial, Bartender. A complete listing of all available positions can be viewed on the web at www.redstonemwr.com, or you may telephone 876-7772.